

Phụ lục I

Appendix I

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

(Ban hành kèm theo Quyết định số 31/QĐ-HĐTV ngày 31/3/2026 của Hội đồng thành viên Sở Giao dịch Chứng khoán Việt Nam về việc sửa đổi, bổ sung Quy chế công bố thông tin tại Sở Giao dịch Chứng khoán Việt Nam và công ty con ban hành kèm theo Quyết định số 21/QĐ-SGDVN ngày 21 tháng 12 năm 2021 của Tổng Giám đốc Sở Giao dịch Chứng khoán Việt Nam)

(Issued with the Decision No. 31/QĐ-HĐTV dated 31/3/2026 by the Board of Members of Vietnam Exchange on the amendments and supplements to the Information Disclosure Regulation of the Vietnam Exchange and its subsidiaries, issued with Decision No. 21/QĐ- SGDVN dated December 21, 2021 by the CEO of the Vietnam Exchange)

**CÔNG TY CỔ PHẦN
CẤP THOÁT NƯỚC PHÚ YÊN
PHU YEN WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

**CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Số/No: 72./TB-CTN

Đắk Lắk, ngày 17 tháng 07 năm 2026
Dak Lak, July 17, 2026

**THÔNG BÁO THAY ĐỔI NHÂN SỰ
CHANGE IN PERSONNEL**

*(Mẫu dùng cho các trường hợp bổ nhiệm và/hoặc miễn nhiệm/từ nhiệm
Applied to cases of appointment and/or dismissal/resignation)*

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội
To: Hanoi Stock Exchange**

Căn cứ Nghị quyết số 04/2026/NQ-HĐQT ngày 16/07/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên,

Chúng tôi trân trọng thông báo việc thay đổi nhân sự của Công ty cổ phần Cấp thoát nước Phú Yên như sau:

Based on Resolution No. 04/2026/NQ-HĐQT dated 16/07/2026 of the Board of Directors of Phu Yen Water Supply and Sewerage Joint Stock Company,

We respectfully announce the personnel changes of Phu Yen Water Supply and Sewerage Joint Stock Company as follows:

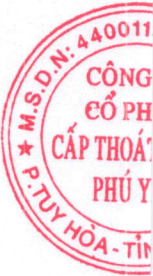
Trường hợp bổ nhiệm/In case of appointment (*):

1. Ông/Mr: Phạm Hoàng Lợi/ Pham Hoang Loi

- Chức vụ trước khi bổ nhiệm/*Former position in the organization*: Không/No

- Chức vụ được bổ nhiệm/*Newly appointed position*: Tổng Giám đốc, Người đại diện theo pháp luật/General Director, Legal representative.

- Thời hạn bổ nhiệm/*Term*: Nhiệm kỳ 2025-2030/Term 2025-2030



- Ngày bắt đầu có hiệu lực/*Effective date*: 16/07/2026

Trường hợp miễn nhiệm/từ nhiệm/*In case of dismissal/resignation*:

1. Ông/Mr: Đỗ Hoàng Long/ Do Hoang Long

- Chức vụ trước khi miễn nhiệm/*Former position in the organization*: Tổng Giám đốc, Người đại diện theo pháp luật/*General Director, Legal representative*.

- Không còn đảm nhận chức vụ/*Dismissed/Resigned position*: Tổng Giám đốc, Người đại diện theo pháp luật/*General Director, Legal representative*.

- Chức vụ còn nắm giữ: / Sau khi miễn nhiệm, Ông Đỗ Hoàng Long không còn là người nội bộ của công ty/ *Current position:...*/*After the dismissal/resignation, Mr Do Hoang Long is no longer an internal person of the company.*

- Lý do miễn nhiệm (nếu có)/*Reason (if any)*: Không/No

- Ngày bắt đầu có hiệu lực/*Effective date*: 16/07/2026

Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 17/7/2026 tại đường dẫn <http://capthoatnuocpy.com.vn/quan-he-co-dong.html>/This information was published on the company's website on 17/7/2026, as in the link: <http://capthoatnuocpy.com.vn/investor-relations.html>

Tài liệu đính kèm/*Attached documents*:

- Nghị quyết số 04/2026/NQ-HĐQT ngày 16/07/2026 của Hội đồng quản trị Công ty cổ phần Cấp thoát nước Phú Yên/Resolution No. 04/2026/NQ-HĐQT dated 16/07/2026 of the Board of Directors of Phu Yen Water Supply and Drainage Joint Stock Company;

- Bản cung cấp thông tin theo mẫu Phụ lục III ban hành kèm theo Thông tư số 96/2020/TT-BTC/ *Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.*

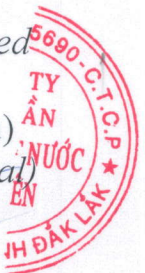
Đại diện tổ chức
Organization representative

Người đại diện theo pháp luật

Legal representative/Person authorized to disclose information

(Ký, ghi rõ họ tên, chức vụ đóng dấu)

(*Signature, full name, position, and seal*)



Phạm Hoàng Lợi
/Pham Hoang Loi

**PHU YEN WATER SUPPLY
AND SEWERAGE JOINT
STOCK COMPANY**

Number: 04/2026/NQ-HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Dak Lak, July 16, 2026

RESOLUTION

**Regarding the dismissal and appointment of the Company's General
Director for the term 2025-2030, the legal representative of the Company
will be changed.**

**BOARD OF DIRECTORS
PHU YEN WATER SUPPLY AND SEWERAGE JOINT STOCK
COMPANY**

*Based on the Enterprise Law No. 59/2020/QH14 passed by the National
Assembly on June 17, 2020, amended and supplemented by Law No.
03/2022/QH15 dated January 11, 2022 and Law No. 76/2025/QH15 dated June
17, 2025 of the National Assembly;*

*Based on the Charter of Phu Yen Water Supply and Sewerage Joint Stock
Company;*

*Based on the Minutes of the Company's Board of Directors Meeting dated
July 16, 2026,*

RESOLUTION:

Điều 1. Mr. Do Hoang Long is relieved of his duties as General Director
of the Company, effective July 16, 2026.

Điều 2. Appointing Mr. [Name] to the position of General Director of the
Company:

- Full name: **Pham Hoang Loi** ; Gender: Male;
- Date of birth: December 9, 1982 ; Ethnicity: Kinh;
Nationality: Vietnamese;
- Identity Card Number: 074082000168 ; Issued Date: 10/09/2025; Issuing
Authority: Ministry of Public Security.
- Permanent address: Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City;
- Position held: General Director of Phu Yen Water Supply and Sewerage
Joint Stock Company;
- Term: 2025-2030;
- Effective date: July 16, 2026.



Article 3. Mr. Pham Hoang Loi is the new legal representative of the Company, replacing Mr. Do Hoang Long.

Changing the legal representative does not alter the content of the company's charter, except for the personal information and signature of the legal representative as stipulated in Article 24 of the Enterprise Law.

Article 4. Approval of the content of the employment contract signed with Mr. Pham Hoang Loi: According to the draft employment contract approved by the Board of Directors at the minutes of the Company's Board of Directors meeting on July 16, 2026.

Article 5. Mr. Nguyen Tan Thuan, Chairman of the Board of Directors of the Company, is authorized to sign the employment contract with Mr. Pham Hoang Loi.

Article 6. This Resolution shall take effect from the date of signing.

Mr. Do Hoang Long, Mr. Pham Hoang Loi, and all relevant departments and individuals within the Company are responsible for implementing this Resolution.

Recipient:

- As per Article 6;
- Supervisory Board;
- Subordinate units;
- Information and Communication Technology Team;
- Saved: Board of Directors.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRPERSON



Nguyen Tan Thuan



Appendix III
INFORMATION PROVISION FORM

(Issued together with Circular No. 96/2020/TT-BTC dated November 16, 2020 of the Minister of Finance)

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, date 16.. month 07.. 2026

INFORMATION PROVISION FORM

Dear: _____

- State Securities Commission;
- Hanoi Stock Exchange.

- 1/ Full name: Pham Hoang Loi
- 2/ Gender: Male
- 3 / Date of birth: December 9, 1982
- 4/ Place of birth: Phu Loi Ward, Thu Dau Mot City, Binh Duong Province (formerly), now Binh Duong Ward, Ho Chi Minh City.
- 5/ Citizen Identification Number : 074082000168 Date of issue : September 10, 2025, Issuing authority : Ministry of Public Security
- 6/ Nationality: Vietnam
- 7/ Ethnicity: Kinh
- 8/ Permanent address : Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City, Vietnam
- 9/ Phone number: 0908 232 866
- 10/ Email address : hoangloi866@gmail.com
- 11/ Name of the organization required to disclose information : Phu Yen Water Supply Joint Stock Company
- 12/ Current position within the organization subject to information disclosure: General Director
- 13/ Current positions held in *other organizations* :
Member of the Board of Directors of Bau Bang Biwase Water Company Limited
- 14/ Number of shares held: 0 shares, representing 0% of charter capital, of which:
 - + Representative holdings: 0 shares
 - + Individual ownership: 0 shares
- 15/ Holding commitments (if any): None
- 16/ List of related parties of the declarant*:

* Related parties as defined in Clause 46, Article 4 of the Securities Law dated November 26, 2019 .

No.	Code CK	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company /insiders	Type of Paper NSH (*) (ID card/ Passport Business Registration Certificate)	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person /insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Pham Hoang Loi		CEO		Citizen Identification Card	074082000168	September 10, 2025	Ministry of Public Security	Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City			July 16th 2026		Appoint	
1.1		Vo Ngoc Tuan			Three wives	Citizen Identification Card	074053000299	April 10, 2021	Department of Administrative Management of Social Order	Southwest Ward, Ho Chi Minh City						
1.2		Nguyen Thi Nhien			Mother-in-law	Citizen Identification Card	074158000737	April 10, 2021	Department of Administrative Management of Social Order	Southwest Ward, Ho Chi Minh City						
1.3		Vo Thi Kim Tuyen			Wife	Citizen Identification Card	074185008372	14/07/025	Department of Administrative Management of Social Order	Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City						

No.	Code CK	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company /insiders	Type of Paper NSH (*) (ID card/ Passport Business Registration Certificate	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person /insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1.4		Pham Thi Nam Phuong			Son	Citizen Identification Card	074309007907	July 5, 2022	Department of Administrative Management of Social Order	Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City						
1.5		Pham Thi Hoang Kim			Son	Citizen Identification Card	074314005519	14/07/025	Department of Administrative Management of Social Order	Group 74, Zone 7, Chanh Hiep Ward, Ho Chi Minh City						
1.6		Pham Hoang Dung			Older brother	Citizen Identification Card	074073002733	July 18, 2023	Department of Administrative Management of Social Order	Loc 4, Chanh My, TDM						
1.7		Pham Hoang Thang			Older brother	Citizen Identification Card	074077003163	November 22, 2022	Department of Administrative Management of Social Order	Tuong Binh Hiep, Thu Dau Mot City						
1.8		Pham Thi Nang Tran			My older sister	Citizen Identification Card	074176002517	April 20, 2023	Department of Administrative Management	KP7, Tuong Binh Hiep						

No.	Code CK	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company /insiders	Type of Paper NSH (*) (ID card/ Passport Business Registration Certificate	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person /insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
									of Social Order	Ward, Thu Dau Mot City						
1.9		Vo Van Tien			sister-in-law	Citizen Identification Card	074088003615	May 8, 2024	Department of Administrative Management of Social Order	Southwest Ward, Ho Chi Minh City						
1.10		Le Dinh Thong			Brother-in-law	Citizen Identification Card	038078014490	April 20, 2023	Department of Administrative Management of Social Order	KP7, Tuong Binh Hiep Ward, Thu Dau Mot City						
1.11		Vo Linh Phung			Sister-in-law	Citizen Identification Card	074176003066	March 4, 2022	Department of Administrative Management of Social Order	Loc 4, Chanh My, TDM						
1.12		Tran Thi Xuan Mai			Sister-in-law	Citizen Identification Card	074180040654	July 18, 2025	Ministry of Public Security	453/40/39 L. Hong Phong, Ward 3, Phu Loi, Ho Chi Minh City						

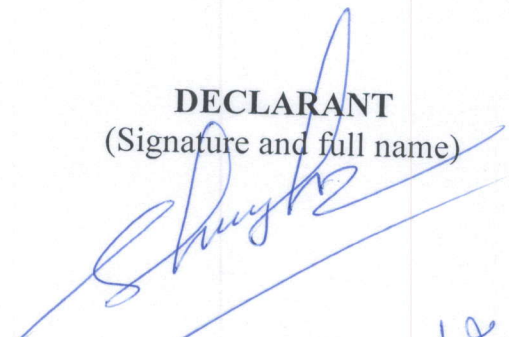
No.	Code CK	Full name	Securities trading account	Job title at the company (if any)	Relationship with the company /insiders	Type of Paper NSH (*) (ID card/ Passport Business Registration Certificate	NSH Certificate Number (*)	Date issued	Issuing authority	Head office address/ Contact address	Number of shares held at the end of the period	Ending stock ownership ratio	The starting point is when the person is a company associate /insider.	The point at which one is no longer an affiliated person /insider of the company.	Reasons (when changes related to sections 13 and 14 occur)	Notes (regarding the absence of the NSH certificate number and other notes)
1.13		BIWASE BAU BANG WATER ONE MEMBER LIMITED COMPANY			Relevant organization	Business Registration	3703475612	May 15, 2026	Ho Chi Minh City Department of Finance	KT5A, N25 Road, Bau Bang Industrial Park, Dong So Hamlet, Bau Bang Commune, Ho Chi Minh City						

17. Related interests of the public company, public fund (if any) : None

18 . Conflict of interest with public company, public fund (if any): none

I declare that the above statements are true and accurate. If they are false, I will be fully responsible before the law.

DECLARANT
(Signature and full name)


Pham Hoang Loi